

**IEMO III: The Leadership Challenge**  
**March 1-2, 2019**  
**Holiday Inn Tampa Westshore**

**AGENDA**

**Friday, March 1, 2019**

11:30 a.m. – 12:30 p.m.	Registration and Box Lunch
12:30 p.m. - 12:45 p.m.	Introductions and Explanations
12:45 p.m. – 1:05 p.m.	Leadership and Emotional Needs
1:05 p.m. – 1:45 p.m.	Meeting Emotional Needs: Interpersonal Interactions
1:45 p.m. – 1:55 p.m.	Short Break
1:55 p.m. – 2:45 p.m.	FIRO-B Self-Assessment
2:45 p.m. – 3:00 p.m.	Break (Individual FIRO-B results distributed)
3:00 p.m. – 4:30 p.m.	Understanding Our Own Needs and Preferences
4:30 p.m. – 6:00 p.m.	Individual Meetings/Hotel check-in
6:00 p.m. - 8:00 p.m.	Reception and Dinner

**Saturday, March 2, 2019**

7:30 a.m. – 9:00 a.m.	Individual Meetings
8:00 a.m. – 9:00 a.m.	<i>Light</i> Continental Breakfast
9:00 a.m. – 9:15 a.m.	Review and Questions from Day One
9:15 a.m. – 10:00 a.m.	Team Member Needs and Interactions
10:00 a.m. – 10:10 a.m.	Short Break
10:10 a.m. – 10:30 a.m.	Observing Emotional Needs
10:30 a.m. – 12:00 p.m.	Observing and Responding to Emotional Needs – Scenarios
12:00 p.m. – 1:00 p.m.	Working Lunch / Individual Meetings
1:00 p.m. – 2:00 p.m.	Working Your Challenges
2:00 p.m. – 2:15 p.m.	Relationships, Needs and Leadership
2:15 p.m. – 3:15 p.m.	Individual Meetings